



— Carbon Reduction Plan 2025

Teva UK Limited

Carbon Reduction Plan

Commitment to achieving net zero

Teva UK Limited is committed to achieving Net Zero¹ emissions by 2045.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions Calculations	
Baseline year emissions: 2019	
EMISSIONS	TOTAL (TCO ₂ e) ²
Scope 1	1,162.39
Scope 2	871.78
Scope 3 (Including Sources)	2906.25
Total emissions	4940.42

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (TCO ₂ e)
Scope 1	413.00
Scope 2	559.98
Scope 3 (Including Sources)	2274.06
Total emissions	3,247.04

¹ Net Zero means cutting carbon emissions to a small amount of residual emissions that can be absorbed and durably stored by nature and other carbon dioxide removal measures, leaving zero in the atmosphere

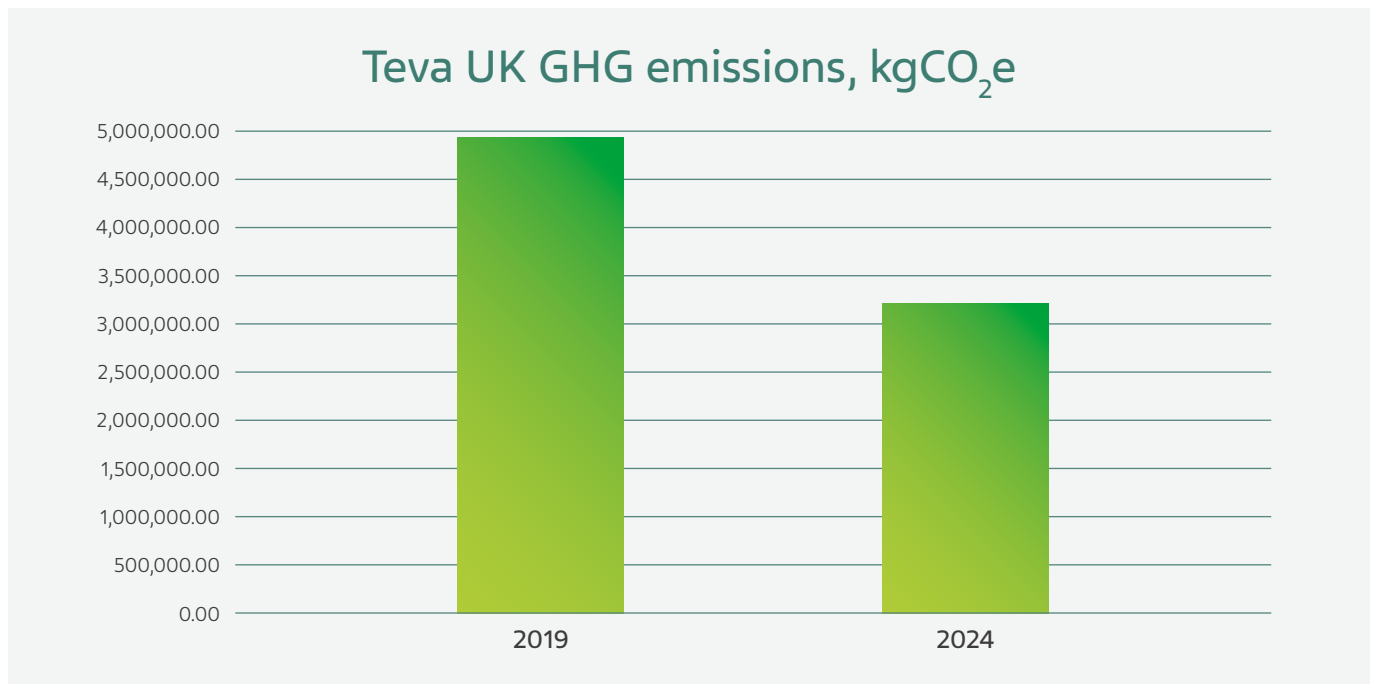
² TCO₂e is "tonnes of carbon dioxide equivalent". Seven greenhouse gases are tracked - Carbon Dioxide (CO₂), Methane (CH₄), Nitrous Oxide (N₂O), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF₆), and Nitrogen Trifluoride (NF₃) - and are summarised as the equivalent amount of Carbon Dioxide that would give the same warming effect or "CO₂e"

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 2760 tCO₂e by 2030. This is a reduction of 15%.

Upgrade Progress to-date against these targets can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate 1693 tCO₂e, a 34% reduction against the 2019 baseline and the measures will be in effect when performing the contract:

- Electrification of the company car fleet continues, with emissions of 0.01kg CO₂e per mile
- Upgrade to LED lighting in our warehouse, office space and car parks continues
- Office and meeting room lighting sensors continue to be replaced to ensure no waste when those areas of the building are not in use
- Optimisation of the temperature of our warehouse and distribution centre to reduce heating demand, which cut absolute gas kWh consumption by 51% in 2023 versus baseline of 2019
- In 2023 we replaced the hot water tanks in our kitchens with more efficient models that auto-time-out when not in demand

- We worked with our third-party logistics provider to optimise the efficiency of our “goods-out” operations, which involved them opening a new central distribution warehouse in a better location to cut down on the mileage our products travel
- Order optimisation processes to minimise waste has resulted in a reduction in use of cardboard boxes, plastic wrap and transport costs
- Renewable Energy Guarantee of Origin (REGO) certificates for 100% of electricity supply

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Upgrade Building Management System (BMS) to enable greater control over energy
- Install auto-monitoring and targeting of energy sub-meters across our building’s electricity and gas usage
- From January 2026, company car fleet will only allow 0g/km emission car orders
- Upgrade external lighting to LED

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

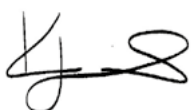
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.²

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.³

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Kim Innes, General Manager, Teva UK



Date: March 2025

Job Code: NPS-GB-NP-00747

Date of Preparation: March 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>